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**SYRGIS APPOINTS CHEMICAL INDUSTRY VETERAN ROBERT BETZ  
TO BOARD**

**CINCINNATI – (Oct. 13, 2009)** – Syrgis, Inc., an international diversified group of fine and specialty chemical manufacturers, today named Robert Betz, former Cognis Corporation president, to its Board of Managers as an independent board member.

“It is an honor and privilege to have Bob as a member of our Board as we drive our business forward,” said Andy Harris, Syrgis CEO. “The entire Syrgis family looks forward to working with Bob as we implement our global plan for growth and top-tier performance. Bob brings great insight and experience to help us be more innovative to better serve the needs of our customers and continue to make Syrgis a great place to work for our employees (our No. 1 asset) and our communities.”

Prior to serving at Cognis, a worldwide supplier of innovative specialty chemicals and nutritional ingredients, Betz was President of Henkel Corporation’s Chemicals Group. He worked for Henkel Corporation and its preceding companies beginning in 1963 and held a number of key positions including Commercial Development Director, Vice President Operations Canada, Vice President Manufacturing, Vice President USI Polyethylene Business Center and President Emery Division.

Recently, Betz started a new venture, Personal Care Ingredients LLC, which sells new natural ingredients to the personal care industry. He also serves on the Advisory Boards of the Plaza Group, a privately owned organization involved in petrochemical sales and marketing, and Bio-Botanica Inc., a privately owned manufacturer of natural herbal extracts.

Betz holds a master’s degree in business administration and a bachelor’s degree in chemical engineering from the University of Cincinnati. He also attended the Program for Management Development at Harvard University.

**About Syrgis**

Syrgis is an international diversified group of fine and specialty chemical manufacturers. Headquartered in Cincinnati, Ohio, Syrgis is a suite of companies that includes Lycus, Ltd., P Chem, Inc. and Syrgis Performance Initiators, Inc. — all worldwide leaders in their respective niche markets. Syrgis companies deliver high-quality products that meet the exacting standards

of leading chemical solution providers in the automotive, building materials, composites, cosmetic, mining, oil and gas, paints and coatings, personal care, plastics, renewable energy, transportation and water treatment industries. With strong backing from Cleveland, Ohio-based Edgewater Capital Partners, Syrgis is dedicated to delivering the high-performance products its customers need, supported by exceptional customer service and technical application expertise. To learn more, please visit [www.syrgis.com](http://www.syrgis.com).

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